

Employment Committee

19 May 2026

6:20pm – 6.30pm

Present: Councillors Nestor (Chair), Ashton, Bick, Davey, Martinelli and Moore

Officers Present:

Chief Operating Officer: Jane Wilson

Assistant Director – People and Change: Hannah Ralph

Strategic People Manager: Susan Caranese

Deputy Democratic Services Manager: Claire Tunncliffe

RECOMMENDATION TO COUNCIL

Senior Management Review: Consideration of Termination / Exit Costs

The recommendation of the Employment Committee, which met on May 19, 2026, are outlined below:

The Committee **resolved unanimously** to approve the recommendation on to Full Council.

Accordingly, Council is recommended to:

That an individual termination cost over £100k be approved as a result of the Senior Management Review due to contractual severance.